

August 19, 2020

Mr. Frank Burns, General Chairman BLET Division 682 4137 Madison Ave. Brookfield, IL 60513

Dear Mr. Burns:

This refers to Article 9 - Wages, in the Collective Bargaining Agreement on the Illinois Railway (IR) and Section 9.2 that states: IR will pay all regular employees covered by this Agreement on the 15<sup>th</sup> day and the last day through electronic deposit.

Per our discussions regarding the pay schedule change to occur in October 2020. The parties agree that all IR regular covered employees pay schedules will change from a bi-monthly pay date to a bi-weekly pay date, effective October 2, 2020.

The transition from bi-monthly to bi-weekly will go accordingly. The final bi-monthly pay date will be on September 15, 2020, which will cover wages due from August 16<sup>th</sup> thru August 31<sup>st</sup>, 2020. The first bi-weekly pay date will be on October 2, 2020, which will cover wages due from September 1<sup>st</sup> thru September 26<sup>th</sup>, 2020.

Your signature in the space provided below signifies your concurrence with this understanding and it will remain in effect unless either party serves a ten (10) day notice upon the other to cancel this understanding.

Sincerely,

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Marjorie McCormack

MMc Cormack

**Employee & Labor Relations Manager** 

General Chairman





