

RAIL MADE

EASY

January 12, 2018

Mr. Frank Burns  
General Chairman  
BLET Division 682

Dear Mr. Burns:

This refers to Article 6 – Guaranteed Extra Board (GEB) in the Collective Bargaining Agreement on the Illinois Railway (IR) and Section 6.4 which defines the work week as Monday through Sunday. OmniTRAX has implemented a new payroll system and this work week does not comport with the way the system has been designed. The work week for all other employees is defined as Sunday through Saturday. This is not only for the regularly assigned employees on the IR but for all other railroad properties that are managed by OmniTRAX. Because of this inconsistency the payroll for GEB employees on the IR must be managed by hand instead of in the payroll system. This has created problems with applying the proper guarantee and overtime provisions in the CBA.

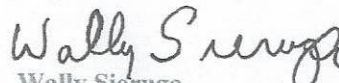
In order to correct the problem outlined above, the parties agree to apply the GEB guarantee and calculation of overtime, if any, on a Sunday through Saturday basis. This will correct the deficiency and allow these employees to be set up in the payroll system and aid in getting them compensated properly.

Employees assigned to the GEB that may incur any adverse effect in their guarantee or overtime as a result of this understanding will be made whole.

Your signature in the space provided below signifies your concurrence with this understanding and it will remain in effect unless either party serves a ten (10) day notice upon the other to cancel this understanding.

  
General Chairman

Yours truly,

  
Wally Sieruga  
Vice President Operations



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