

INDIANA HARBOR BELT RAILROAD COMPANY  
2721 - 161ST STREET, P.O. BOX 389, HAMMOND, INDIANA 46325

J.K. BEATTY  
MANAGER OF LABOR RELATIONS AND PERSONNEL

H.C. GEORGE  
ASSISTANT MANAGER OF LABOR RELATIONS AND PERSONNEL

August 15 \_\_\_\_\_, 1985

File: IA-11 Negotiations

Mr. P.D. Drennan, General Chairman  
United Transportation Union (U)  
P.O. Box 3695  
Oak Brook, IL 60522-3695

Dear Mr. Drennan:

In full and final settlement of the IHB Wage Modification Agreement dated March 3, 1983, and subsequently executed by the UIU-T on February 6, 1984,

IT IS AGREED:

1. Effective on July 1, 1984, the basic daily rate of pay, in effect on June 30, 1984 shall be increased by four (4) percent.
2. Effective on July 1, 1985, the remaining wage and cost-of-living increases under the UIU-NRLC National Agreement dated October 15, 1982 shall be applied.

Note: The wage and cost-of-living increases provided for under Item (2) above, shall reflect the National standard daily basic rate applicable to all employees represented by UIU-T.

3. The retroactive payments due under Items (1) and (2) hereof shall be paid within sixty (60) days from the effective date of this agreement by special paycheck.
4. The wage and cost-of-living increases due under Items (1) and (2) hereof shall be computed so as to ensure proper payment. The General Chairman shall be furnished with a copy of a computerized statement reflecting the method of payment to each employee.

5. In the event the IHB and another labor organization signatory to the IHB Wage Modification Agreement dated March 3, 1983, agrees to a greater percentage of retroactive payment, such percentage shall apply and become applicable to employees represented by UTU-T.

This agreement becomes effective on August 15, 1985, and shall remain in effect until and unless changed under the provisions of the Railway Labor Act, as amended.

Signed at Hammond, Indiana, this 15th day of August, 1985.

UNITED TRANSPORTATION UNION (T)

INDIANA HARBOR BELT RAILROAD  
COMPANY

P. D. Drennan  
P.D. Drennan, General Chairman

J.K. Beatty  
J.K. Beatty, Manager - Labor  
Relations & Personnel

A.B. Cravens  
A.B. Cravens, General Manager

APPROVED:

G.I. DuBoise  
G.I. DuBoise, Vice President  
United Transportation Union

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August 15, 1985

Mr. G.T. DuBose, Vice President  
United Transportation Union  
P.O. Box 24119  
New Orleans, LA 70184-4119

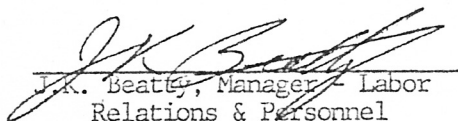
Mr. P.D. Drennan, General Chairman  
United Transportation Union (T)  
P.O. Box 3695  
Oak Brook, IL 60522-3695

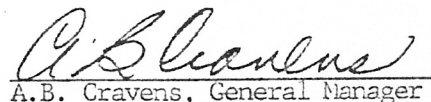
Gentlemen:

This will confirm our understanding reached in conference on August 15, 1985, at Hammond, Indiana, wherein it was agreed the Carrier shall effective August 16, 1985, re-establish two (2) outer belt transfer assignments operating out of Argo, Illinois pending adjudication of the "abolishment dispute", by a Special Board of Adjustment. This Board to be established by the parties. If in the event the dispute is not progressed to or a request made by the Organization to establish the Board on or by January 15, 1986, the Carrier may abolish such assignments as it deems appropriate.

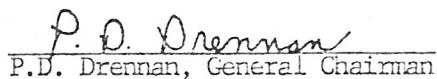
Very truly yours,

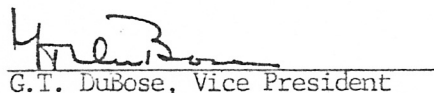
I CONCUR:

  
J.K. Beatty, Manager - Labor  
Relations & Personnel

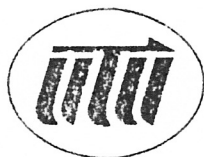
  
A.B. Cravens, General Manager

AGREED:

  
P.D. Drennan, General Chairman

  
G.T. DuBose, Vice President

ADDRESS:  
P.O. Box 3695  
Oak Brook, IL 60521



TELEPHONE:  
312/887-9096

## *united transportation union*

GENERAL COMMITTEE OF ADJUSTMENT  
INDIANA HARBOR BELT RAILROAD

August 26, 1985

Mr. R. Lambert  
Local Chairman - Argo  
Local 1883  
8635 West 73rd Street  
Justice, Illinois 60458

Dear Sir and Brother:

On August 15, 1985 Vice President G. T. DuBose and I along with the proper designated carrier officials representing the Indiana Harbor Belt R.R. Co. confirmed a letter of understanding concerning the re-establishment of the two outer belt transfer assignments operating out of Argo. The understanding is as follows:

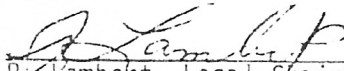
"Gentlemen:

This will confirm our understanding reached in conference on August 15, 1985, at Hammond, Indiana, wherein it was agreed the Carrier shall effective August 16, 1985, re-establish two (2) outer belt transfer assignments operating out of Argo, Illinois pending adjudication of the "abolishment dispute," by a Special Board of Adjustment. This Board to be established by the parties. If in the event the dispute is not progressed to or a request made by the Organization to establish the Board on or by January 15, 1986, the Carrier may abolish such assignments as it deems appropriate.

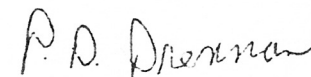
Very truly yours,"

Brother Lambert, if this understanding meets with your approval, will you kindly affix your signature in the space provided below.

Agreed:

  
R. Lambert, Local Chairman - Argo

Fraternally yours,

  
P. D. Drennan  
General Chairman  
U.T.U.(T) - IHB

cc: G. T. DuBose, Vice President

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MANAGER OF LABOR RELATIONS AND PERSONNEL

H.C. GEORGE  
ASSISTANT MANAGER OF LABOR RELATIONS AND PERSONNEL

August 15, 1985

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United Transportation Union (T)  
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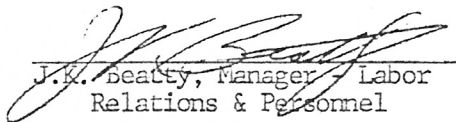
Gentlemen:

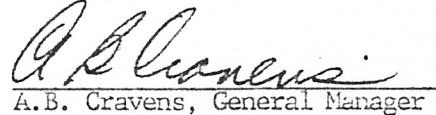
This will confirm our understanding reached at our conference of August 15, 1985, at Hammond, Indiana, wherein it is mutually understood that if one or all of the Labor Agreements, including letters of understanding executed on August 15, 1985, is not ratified by the General Committee all of the agreements including letters of understanding shall be considered cancelled.

If this correctly sets forth our understanding, please affix your signature in spaces provided for below.

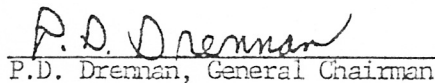
Very truly yours,

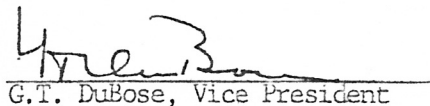
I CONCUR:

  
J.K. Beatty, Manager Labor  
Relations & Personnel

  
A.B. Cravens, General Manager

AGREED:

  
P.D. Drennan, General Chairman

  
G.T. DuBose, Vice President