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INDIANA HARBOR BELT RAILROAD COMPANY

BROTHERHOOD OF LOCOMOTIVE ENGINEERS

Agreement dated February 25, 1982

Handling of a BLE Representative who is working off an Engineers Extra Board when his services are required as a Union Representative.



## INDIANA HARBOR BELT RAILROAD COMPANY

Gibson, Indiana, February 26, 1982 File: LA-3

Mr. M. G. Peterson:

Attached is an Agreement dated February 25, 1982, which will become effective Tuesday, March 2, 1982 setting forth the manner in which the BLE General Chairman and/or Local Chairman may be handled while working the engineers' extra list and it becomes necessary that he be off on certain union business.

Please notify all concerned of this agreement and arrange to make it effective on March 2nd.

W. F. SNELL

CC Messrs. A. B. Cravens

H. C. George

N. L. Larzelere

A. L. Weeks

AGREEMENT BY AND BETWEEN THE INDIANA HARBOR BELT RAILROAD COMPANY AND ITS EMPLOYEES REPRESENTED BY THE BROTHERHOOD OF LOCOMOTIVE ENGINEERS IN REGARD TO HANDLING OF A BLE REPRESENTATIVE WHO IS WORKING OFF AN ENGINEERS EXTRA BOARD WHEN HIS SERVICES ARE RE-QUIRED AS A UNION REPRESENTATIVE.

## IT IS AGREED:

- The duly authorized General Chairman and/or Local Chairman of the BLE grievance committee who, while working off an engineers' extra board, becomes unavailable for service due to his being required, as a union representative, to attend an investigation or meeting with management, will retain his position on the engineers' extra board involved while he is unavailable or he will be held first out for service off the engineers' extra board if he stands for call while unavailable for the reasons stated herein above.
- The representative(s) involved must notify the crew dispatcher when the investigation or meeting has terminated and must be available for service within ten (10) hours following the termination of the investigation or meeting which caused him to be unavailable.
- If the representative is required to be off for a period lasting longer than one day for the above stated reasons, he must mark off until he can be available for service and must mark up in accordance with the agreements in effect governing engineers marking up for service.
- 4. This agreement to become effective five (5) days after it is signed by both parties and may be superseded or modified by agreement or cancelled by a ten (10) day written notice from one party to the other.

Signed at Gibson, Indiana, this 25 day of February, 1982.

FOR THE BROTHERHOOD OF LOCOMOTIVE ENGINEERS:

G. R. DeBolt

General Chairman

FOR THE INDIANA HARBOR BELT

RAILROAD COMPANY:

W. F. Snell, Director Labor

Relations-Personnel