



INDIANA HARBOR BELT RAILROAD COMPANY
2721 - 161ST STREET, HAMMOND, IN 46323-1099

February 12, 2018

VIA US MAIL&

EMAIL: burmann727@gmail.com

Mr. Frank Burns
General Chairman, BLET Div. 682
3625 East Avenue
Berwyn, Illinois 60402

Re: February 7, 2018 Conference, Setting Up Engineers

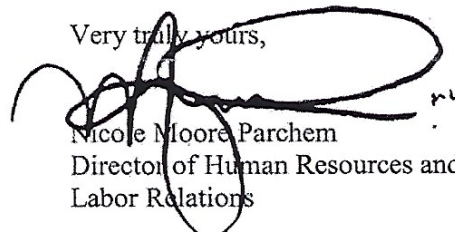
Dear Mr. Burns:

Pursuant to your letter dated October 4, 2017 and our conference on February 7, 2018, the Carrier and BLE agree as follows:

1. Effective February 20, 2018, the Carrier will set up an additional seven (7) engineers, in seniority order, in regular status over the number currently required by the established formula. If an engineer declines the opportunity to be set up in regular status, the Carrier will select the next engineer in seniority order, until such time as seven (7) engineers are set up.
2. Effective March 1, 2018, the Carrier will permit four (4) extra board engineers the right to bid for a Saturday or Sunday rest day with a maximum of two (2) extra board engineers per day. Said bids will be awarded based on seniority.

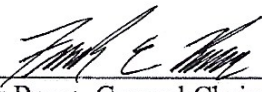
This letter of agreement and provisions contained herein shall terminate upon thirty (30) days written notice from either party. This letter of agreement shall be in effect upon the signing of the same by both parties. If this agreement is not signed by the BLE on or before February 16, 2018 the agreement shall be void.

Very truly yours,



Nicole Moore Parchem
Director of Human Resources and
Labor Relations

ACCEPTED:



Frank Burns, General Chairman BLE

02/13/18

Date

- C: J. Spano
M. Carter
Z. Bryan
D. Kelley
J. Pecny